

Hillside Special School

Equality and Diversity Action Plan September 2017 – 2020

Objective	Actions	Who will be involved?	Timescale	How will we measure our success?
<p>To bring positive male role models into school to help address the gender imbalance</p>	<p>To access the Discovery Sports programme where pupils meet male sports leaders To liaise with County Music Service re access to a male Music teacher and musicians. To explore opportunities for work related learning with male instructors.</p>		<p>Each September Each September Each September and on-going through the year</p>	<p>Increased contact with positive male role models Feedback from pupils, parents, carers and staff.</p>
<p>To continue to develop, where possible, community links with people from different cultural and religious backgrounds to increase awareness and understanding of diversity.</p>	<p>To explore opportunities for multicultural links at home and abroad To arrange visits to different places of worship To arrange for people from different religions and cultures to visit school</p>		<p>From September 2017 and on-going Through the school year Through the school year</p>	<p>Increased opportunities to develop an awareness and understanding of people from other cultures and religious backgrounds</p>
<p>To enhance methods of communication with pupils, parents and carers and the local community to facilitate mutual understanding and co-operation</p>	<p>Continue to provide information for parents on the school website To use signing and symbols to improve communication in school. To explore the use of an app to share pupil achievement with parents and carers</p>		<p>On-going through each school year On-going From April 2018</p>	<p>Feedback from parents Signing and symbols available for all to access App trialled with parents</p>

Review date: annually in September